

Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Health and Wellbeing
Section: Private Sector Housing Team
Lead Officer: Health and Wellbeing Manager

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for:

The Redress Schemes For Letting Agency Work and Property Management Work (Requirement to Belong to a Scheme etc) (England) Order 2014. Enforcement of Fees and Charges

Is the policy, project, service, function or strategy:

Existing
Changed
New/Proposed X

Q1 - What is the aim of your policy or new service?

To carry out the statutory duty imposed on the local authority in relation to the The Redress Schemes For Letting Agency Work and Property Management Work (Requirement to Belong to a Scheme etc) (England) Order 2014. Enforcement of Fees and Charges.

Q2 - Who is the policy or service going to benefit?

Residents of Privately Rented Housing stock situated within the borough.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.	The new regulations require all lettings agents and property managers to join one of the three Government schemes. However, it is recognised that privately rented housing stock tends to be of poorer quality and is often occupied by those with protected characteristics or those experiencing deprivation or health inequalities, so will have a	None	
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.		None	
Gender – men, women and transgender.		None	
Marital status including civil partnership.		None	
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.		None	
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.		None	
Ethnic Groups		None	
Religions and Beliefs including those with no religion and/or beliefs.		None	
Other groups e.g. those		None	

experiencing deprivation and/or health inequalities.	positive impact rather than a negative impact.		
--	--	--	--

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes
 No

Q5 - Reasons for this decision:

The Redress Schemes For Letting Agency Work and Property Management Work (Requirement to Belong to a Scheme etc) (England) Order 2014. Enforcement of Fees and Charges, will not have a negative impact on any of the protected characteristics of those mentioned above.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.

A robust policy, that prevents empty homes from deterioration / anti social behaviour etc may have a positive impact on those living locally, which may include those with protected characteristics. Additionally, bringing empty homes back into use, will provide additional accommodation which may be accessed by those with protected characteristics